

STUDENT HANDBOOK

St. John-Hudson USD 350



Purpose - Passion - Pride

Approved 6/9/25

INTRODUCTION

This handbook is designed to serve as a guide to USD 350 students and parents to promote a positive educational experience. If you have any questions about the handbook, feel free to discuss the matter with the faculty or the administration. Students will abide by the rules and procedures outlined in this handbook and by applicable USD 350 Board of Education policies. This handbook is not designed to deal with every potential situation. The board of education may change policy as needed during the school year as circumstances dictate. Students are expected to follow reasonable directives from adults in the building regardless of whether it is specifically mentioned in this handbook.

Students are responsible to know and understand the rules contained in this student handbook and other school and district policies. These rules apply at all school-sponsored events, home and away. Portions of this handbook only apply to specific grade levels and are labeled as such.

DISTRICT MISSION, VISION, and VALUES

Our mission is to ensure that students will find their purpose and become successful, lifelong learners and positive contributors in a changing world. Our vision is that USD 350 will be an Excellent School District, with Effective Staff Members, developing Successful Students. All members of the USD 350 community will live and work with PURPOSE, PASSION, and PRIDE.

STUDENT IN GOOD STANDING

A “student in good standing” is a student who meets the school behavior guidelines and exhibits appropriate conduct. To participate or attend activities outside of the regular school day, students must be in good standing. The decision regarding a student’s standing in the school will be left to the discretion of the administration. Examples of a student not in good standing might include, but are not limited to the following: students not making a legitimate effort in the classroom to meet academic progress, students serving a suspension, students failing to serve assigned detention time, etc.

GRADING SCALE

All teachers are expected to utilize the district approved grading scale. The percentage scale used is the following: A = 90 – 100, B = 80 – 89, C = 70 – 79, D = 60 – 69, F = Below 60

HIGH SCHOOL GRADUATION REQUIREMENTS (Class of 2028)

A student shall be eligible for graduation from grade twelve upon completion of 25 total credits. 17.5 of these credits are required courses (listed below) and the remaining 7.5 credits are courses chosen from the student’s Individual Plan of Study (IPS).

Communications (4)

3.5 – English Language Arts

0.5 – Communications (with 11th grade ELA)

Society and Humanities (4)

3 – History & Government

1 – Fine Arts

STEM (7)

3 – Math

3 – Science

1 – STEM elective

Employability and Life Skills (2.5)

0.5 – Physical Education

0.5 – Health

1 – Computer Applications

1 – Financial Literacy

In addition to the course requirements, students must achieve two post-secondary assets. The approved list of post-secondary assets is available in the high school office.

VALEDICTORIAN AND SALUTATORIAN

Valedictorian and Salutatorian honors for senior students will be figured according to the student's grade-point average upon the completion of coursework at St. John High School. The calculation will be based upon all grades taken for high school credit. In the event of a tie for highest GPA, only co-Valedictorian honors will be awarded. Driver's Education will NOT be included in the calculation of the grade-point average for these honors.

DUAL-CREDIT ONLINE COURSES

In order to encourage students to take dual credit courses, students taking online courses for dual credit, 5% will be added to the students' semester high school grade. This 5% will NOT be added at any other point during the semester for the purpose of honor roll, eligibility, etc.

HONORS LUNCHEON (HS ONLY)

Students who have been named to the A, B honor roll without any C's or lower for the first three grading periods will be invited to the HONORS LUNCHEON provided the student has maintained honor roll status at the time of the luncheon. Students with a failing grade even if on the "Honor Roll", will not attend. The luncheon is for high school students.

HONOR ROLLS (JR/SR HIGH)

Students receiving all A grades will be placed on the 4.0 HONOR ROLL for each nine weeks that they maintain a grade of A in all subjects. Students maintaining a B or better grade in every subject will be placed on the 3.0 HONOR ROLL for each nine weeks they maintain a B average.

BELL SCHEDULE (JR/SR HIGH)

The following is the hourly bell schedule that will be used throughout the course of the school year. The schedule will be the same each day with an advisory period every day.

High School / Junior High	
Period	Time
1	8:00 – 8:50
2	8:54 – 9:44
3	9:54 – 10:44
4	10:48 – 11:38
5	11:42 – 12:32
Lunch	12:32 – 1:07
6	1:07 – 1:57
7	2:01 – 2:51
Advisory	2:55 – 3:20

**** During the advisory period, students will report to assigned rooms to do homework, read, work with another teacher, or attend meetings. Students are to report to their advisory BEFORE they attend meetings, assemblies, or other planned activities. Expectations and guidelines for advisory will be established by school administration each school year.**

The 10-minute passing period between second and third periods is intended to serve as a brain break and a chance for students to have a late breakfast or snack. Students are expected to be in the high school hallway, the commons area, or their 3rd period classroom. Students should not be in other areas of the building without permission.

ELEMENTARY SCHEDULES

Schedules for elementary classes will vary by classroom. Classroom schedules will be established at the beginning of each school year and are available from the classroom teacher.

HIGH SCHOOL CLASS SCHEDULES

After the first three days of each semester, no class changes will be made. Schedules may be changed with the approval of the instructors and the administration based on academic needs.

RECESS (ELEMENTARY)

Children enjoy recess time during the day and students are expected to go outside during recess. Recess will be outdoors unless the projected wind chill during recess periods is 15 degrees or below or there is significant falling moisture, or other adverse weather conditions exist. Recess will be indoors if snow or ice on the playground area makes it unsafe to be outside. A note from your doctor or a daily parental note is required when your child needs to stay inside because of health reasons.

LIBRARY

Students have access to the Ida Long Goodman during the school day. Visits to the library are allowed as needed by students and at staff discretion. Travel between the main buildings is acceptable and should be expected throughout the day. Students in need of additional support or assistance while moving from one building to another will be accompanied by an adult.

TEACHER'S AIDE

Juniors and seniors who are on schedule to graduate, can work it into their schedules, and are responsible, may be an aide for a staff member with approval of that staff member. Exceptions to this rule may be granted by the principal when in the best interest of the student.

SCHOOL DAY / ARRIVAL

School hours are from 8:00 a.m. to 3:20 p.m.

Doors open at 7:30 a.m. for students who ride the bus or wish to eat breakfast.

- **Breakfast:** Students who want to eat a sit-down breakfast should arrive between 7:30 and 7:40 a.m.
- **Early Arrivals:** All students arriving before 7:50 a.m. (including bus riders) must report directly to the gyms. Elementary will report to the old gym and will be dismissed to classrooms at 7:50 a.m. Junior High/High School students will report to the new gym and will be dismissed at 7:55 a.m..
- **Hallway Access:** Students are not allowed in the hallways before the first bell unless they have permission.

Students are expected to leave the school building and grounds immediately after dismissal at 3:20 p.m. This is to ensure student safety, as there is no staff supervision on the property after school hours. The playground is available for public use starting 30 minutes after dismissal.

Schools will communicate through notes or automated messaging system whenever the regular beginning or dismissal time for a school day will be changed. Parents should consult the school calendar for holidays, teacher workdays, and staff development days.

SCHOOL CLOSING

When adverse weather makes it necessary to close or delay school, every effort will be made to make this decision by 5:45 am on a school day. School may be delayed by two hours if it is anticipated that driving conditions will improve. If school is delayed by two hours, there will be no morning preschool. Once students are in the building, school will only be dismissed in extreme cases. When school is cancelled due to adverse weather conditions, all school activities and practices will also be cancelled.

- School closing/delay information will be sent to parents and staff via the school messaging system. Please contact the school office to inquire about the messaging system.
- School closing information will also be sent to the following media outlets:
 - TV: KSN (NBC) and KWCH (CBS)
 - Other: USD 350 Facebook, USD 350 Twitter, USD 350 Instagram

PARENTAL CONCERNS and CHAIN OF COMMAND

Administration and teachers are always available to discuss parental concerns involving any school issues. However, these problems can best be dealt with by following these procedures:

1. If possible, call, email, or send a message before coming to school. This will ensure that the teacher or administrator involved is available when you arrive.
2. If a concern involves a teacher or coach, please discuss this directly with him or her. Most issues can be solved successfully in this way.
3. If a concern still exists after a conference, an administrator will become involved to try to mediate the problem.

BREAKFAST AND LUNCH PROGRAMS

A breakfast and lunch program will be provided for those students who wish to participate. Sit-down breakfast is served at 7:30 a.m. Students arriving at school after 7:45 a.m. will not be permitted to go to the cafeteria for breakfast. Arrangements will be made for students to eat breakfast if buses arrive late. Grab-and-go breakfast will be available at 7:50 for students in grades 7 through 12. Students may partake in either sit-down breakfast, grab-and-go breakfast, or both. Lunch accounts are charged for *each* daily breakfast. For students choosing both options, only one daily breakfast is eligible for free and reduced lunch prices.

Students in good standing in grades 9-12 will have an open lunch period and are permitted to leave the school grounds. Students who remain on school grounds will be expected to report to the cafeteria and sit in the cafeteria or entry hall near the cafeteria during the lunch break. Students are not to be in other parts of the building during lunch without permission from school personnel. Open lunch is a privilege, not a right, and can be taken away in certain circumstances. Students that have an F on the weekly eligibility list will not be granted open lunch (or cell phone) privileges for that week. Individuals may also lose open lunch privilege as disciplinary consequences or attendance problems.

Elementary and junior high students have a closed lunch will not be released from school for lunch unless accompanied by an adult.

It is suggested that a meal account be established even if school meals are eaten only periodically. Students may purchase milk to accompany a sack lunch; soda pop is not permitted. Free or reduced-price meals are available to students who qualify. Applications may be obtained from the high school office or food service supervisor.

VISITORS

All visitors must report to the office upon arrival and receive a visitor's pass. Parents are always encouraged to be involved in school activities and events. Parents wishing to visit classrooms for birthday parties or other reasons must coordinate those times with the classroom teacher in advance. Younger children, relatives, or friends of students are generally not allowed to visit school during class time. Visitors may eat lunch with students as approved by the school principal and be subject to all rules during the lunch period.

CHECKING IN AND OUT AT THE OFFICE

Students will only be released during the school day with parent permission. Students must check out through the office of their respective school before leaving. Elementary students will not be released from school, except to a parent, guardian, or designee and must be checked out through the office. Students must check back in through the office when returning to school.

AFTER-SCHOOL TUTORING/DETENTION

The after-school tutoring and detention sessions are designed for students that are having academic difficulties or need the time and place to make up homework. The sessions are also used as a form of after-school detention. It is the expectation of the administration and the supervisors of these sessions that those involved in them will follow the rules as outlined below:

- Jr/Sr High tutoring/detention sessions run from 3:25 p.m. to 4:25 p.m., Monday through Thursday in an assigned teacher's classroom.
- Students must report by 3:25
- Students must bring a book or other schoolwork
- Visiting, sleeping, use of phones, is not allowed
- Classroom behavior is expected
- All school policies apply during detention
- Violations of these policies or missing detention will result in additional detention time, Saturday school, or suspension

HOMEWORK GUIDELINES

Homework is an extension or completion of classroom activities assigned by the teacher that is to be completed outside of normal class periods. Homework should serve a sound educational purpose; it should not be punishment or busywork. The intent of homework is to enhance, extend, or reinforce the student's knowledge and understanding of the concept. Teachers are expected to develop and communicate their homework policy to students and parents.

CLASSIFICATION OF STUDENTS

All students in St. John High School will be classified according to the credits earned during their tenure. If a student has enough credits that they can still graduate with their class they will be promoted to the next grade level. Class designation will be based on the following:

Freshman-Promotion from the eighth grade.

Sophomore-Four credits earned.

Junior-Eleven credits earned.

Senior-Eighteen credits earned.

ELEMENTARY / JR HIGH PROMOTION-RETENTION POLICY

Students may be promoted when they have demonstrated mastery of the grade learning objectives. Each promotion or retention is considered on an individual basis and based on what is best for that student. Whenever retention is considered, a conference will be held with the parents. The principal will make the final decision after considering all relevant factors.

JR/SR HIGH ACTIVITIES AND ATHLETICS

One of the privileges students have in our school is the opportunity to participate in a choice of extracurricular activities. These activities are also responsibilities. If you are a member of a team, or a group, then you are expected to be present

at the activity when scheduled. Most events are arranged far enough in advance for you to make the necessary arrangements. Do not embarrass yourself, the instructor, or the coach by asking to be excused. Student athletes must attend school a minimum of four class periods to be eligible to practice that day or play in a scheduled game that day. Students who have to be absent from school due to appointments, other medical problems, or family issues will be dealt with on a case by case basis by the principal and should be arranged in advance.

Transportation will be provided for athletic teams, cheer squads, and activity groups. Under no circumstances shall students be allowed to drive to school sponsored activities, or practices without written permission. Any unusual circumstances that do not fit into these instances will be handled by the building principal on a case by case basis. Each student will assume classroom behavior while on the bus. The bus will depart at the time scheduled on the weekly calendar and any student that is not present at the scheduled time will remain at school and attend classes. Students may ride home with their parents when signed out with the coach at the event. Students may only ride home with someone other than the parent when given permission from a school administrator before they leave for the event.

Attendance at dances, etc., is open to students in good standing in school. All outside dates to school sponsored dances will be screened by the building principal. Those individuals who would not be considered in good standing according to our policies will not be allowed to attend as an outside date.

JR/SR HIGH ELIGIBILITY

St. John Junior/High School will adhere to the KSHSAA and local policies regarding eligibility. The KSHSAA rules state that a student involved in athletics or activities must be passing 5 NEW subjects each semester to be eligible to participate the following semester.

Weekly Eligibility – In order to participate, students can be failing no more than one class at a time. Eligibility will be monitored on a weekly basis. If a student has more than one F on the weekly list, the student will be placed on probation for one week. If the student still has more than one F on the following week, the student will not compete in any KSHSAA or school sponsored activity the entire week (Monday through Sunday). Students will be allowed only one week of probation per grading period.

Teachers should update grades on a weekly basis in Powerschool. The eligibility list will be run at noon on Fridays. Teachers, coaches, and sponsors will receive the eligibility list (for the following week) before the end of the day on Friday.

Students enrolled in seven (7) courses must be passing six (6) courses and not failing more than one course (6th graders with two F's are ineligible). Each junior and senior high student will meet the following eligibility requirements for eligibility in athletics and activities.

1. The student shall be passing at least six (6) courses. A student must be passing ALL FIVE classes if only enrolled in five classes.
2. The student will be enrolled in five new subjects or courses of unit weight and attend classes during the present semester.

Students may also be ineligible if they are considered to be not in good standing with the school. Unexcused absences, unexcused tardies, or disciplinary actions may cause a student to be considered not in good standing. This determination is to be made by the administration, coaches, teachers, and sponsors.

SPORTSMANSHIP

We, as members of the Central Prairie League, affirm that our major purpose in this contest is to learn to work and compete together in friendship and respect. We ask each player, coach, and fan to respect the official and follow the rules of fair play in the spirit of winning. We ask your cooperation in the fulfillment of the creed. Rule 52 will be enforced at all events sponsored by KSHSAA.

CELEBRATIONS AND CLASSROOM PARTIES

In order to maximize instructional time, gifts (flowers, balloons, candy, etc.) from family and friends delivered to school will remain in the office until the end of the school day. This applies to birthdays and major holidays such as Valentine's Day. We encourage you to send the gifts to the child's home.

Each elementary class celebrates various holidays with classroom parties. These parties are planned by room parents and/or the classroom teachers, and are scheduled at a time that is least disruptive to learning. Students may be excused from these parties because of religious beliefs. Additionally, elementary students' birthdays may be observed for a 10-15 minute period during the school day. Students are not permitted to pass out private party invitations or hold private name-exchanges during the school day.

COMPUTER NETWORK POLICY

Computers and similar devices are important learning tools in the school setting. Students must be responsible users of technology and follow the guidelines in the USD 350 Acceptable Use Policy.

Acceptable Use Guidelines

Users shall adhere to the following guidelines of acceptable use:

All use of the Internet will be in support of educational activities.

- Users will report misuse and breaches of network security.
- Users shall not access, delete, copy, modify, nor forge other users' e-mails, files, or data.
- Users shall not use other users' passwords nor disclose their password to others.
- Users shall not pursue unauthorized access, disruptive activities, nor other actions commonly referred to as "hacking," internally or externally to the district.
- Users shall not disclose confidential information about themselves or others.
- User shall not utilize unlicensed software.
- Users shall not access or permit access to pornography, obscene depictions, or other materials harmful to minors.
- Students shall not disable or attempt to disable Internet filtering software.

Prohibitions

Although the district reserves the right to determine what use of the district network is appropriate, the following actions are specifically prohibited:

- Transferring copyrighted materials to or from any district network without the express consent of the owner of the copyright.
- Use of the network for creation, dissemination, or viewing of defamatory, factually inaccurate, abusive, obscene, profane, sexually oriented, threatening, harassing, or other material prohibited by law or district policy.
- Dissemination of personnel or student information via the network when such information is protected by law, including the Family and Educational Rights Act or Student Data Privacy Act.
- Utilization of the network to disseminate non-work-related material.
- Utilization of the network as a means for advertising or solicitation.

SENIOR WORK RELEASE

Senior students who wish to be released from school for a portion of the school day for bona fide employment purposes will be allowed to do so during the second semester of their senior year provided they will have enough credits to graduate with their class. Any such request must be submitted to the building principal on or before the first school day in December of their senior year. The request must contain a request written by the student and a proof of employment form filled out by the organization or individual that will employ the student. Proof of employment forms can be requested by the student in the High School Office. All requests for work release will be presented to the Board of Education at the December meeting for its approval. Each situation will be approved on a case by case basis. Students who choose this route may relinquish the privilege of participating in KSHSAA sponsored activities during the time they are on this reduced schedule.

LOCKERS

Lockers are assigned to students in grades 3-12. Each student is to retain the locker assigned to him or her during student orientation, and JH/HS lockers may have locks on them. Loss of money or other articles in the locker is NOT the responsibility of the school district. Students are to report missing items immediately to teachers or administration. Lockers are the property of USD 350 and administration reserves the right to inspect any or all lockers.

USE OF TRAINED DOGS TO SEARCH

At the request of the administration, law enforcement officers or licensed private agencies may use trained dogs on school premises to identify student property which may contain illegal or illicit materials and to determine whether materials are present which may threaten the general health, welfare and safety of students and/or district employees.

ATTENDANCE

The Board of Education encourages all parents to make a sincere effort to see that their children attend school each day. Regular attendance contributes to the academic success of each student and the attitude for success in their future. Students need to understand that lifetime learning is related to successful completion of school and continued education. Make up assignments cannot fully make up what was said and/or done in class.

ATTENDANCE POLICIES, RESPONSIBILITIES AND PROCEDURES

Under Kansas state law, students are required to attend school regularly. Schools also have the legal authority to set attendance standards.

A student is considered **truant** if they are **inexcusably absent** for the major portion of:

- 3 consecutive school days,
- 5 days in a semester, or
- 7 days in a school year.

An **inexcusable absence** means being absent for all or a **significant part** of a school day (defined as 2 or more hours) **without a valid excuse**.

If a student meets the criteria for truancy:

- A letter will be sent home to the parent or guardian.
- The student will be reported to the **Division of Children and Family Services** and/or the **County Attorney**.

This policy is in place to comply with the Kansas Compulsory School Attendance laws and to support student success.

ATTENDANCE PROCEDURES/GUIDELINES

If a student is absent, a parent or guardian should call the appropriate school office between 7:30 a.m. and 8:30 a.m. to report the reason for the absence: Jr/Sr High School: 549-3277. Elementary School: 549-3518. **If the school does not receive a phone call on the day of the absence, the absence will be marked unexcused.**

If a student misses more than nine days in a semester, a doctor's note will be required to excuse any additional absences due to illness. Without a doctor's note, the absence will be considered unexcused. In these cases, the principal may request a conference with the student and parent to create an attendance contract outlining consequences for future absences.

Jr/Sr High students who know in advance that they will be absent must complete a Pre-Determined Absence Form, available in the office. This form should be signed by all teachers and returned to the office before the absence, along with a parent note or call. Failure to complete this process may result in the absence being marked unexcused. Students should also be prepared to turn in assignments immediately upon their return. Additionally, after any absence, Jr/Sr High students must have their planners signed by office personnel before returning to class.

For excused absences, students are allowed one school day per day missed to complete make-up work. For multiple-day absences, work must be submitted daily, following the same rule. It is the student's responsibility to obtain and complete all missed assignments.

It's important to note that even if a parent or guardian provides a reason for the absence, it may not be considered excused. The final decision on whether an absence is excused will be made by the building principal or their designee.

EXCUSED ABSENCES

Excused absences will be given for the following reasons:

1. Personal illness which is verified by a medical doctor or a telephone call from the parent or legal guardian.
2. Serious illness, injury or death of a member of the family.
3. Emergencies calling for the student's services or presence at home.
4. Obligatory religious observations, court appearances, and extended trips when arrangements are made in advance.
5. Medical and Dental appointments if other times are not possible.
6. Verifiable weather conditions that prevent students from attending. Parents need to call to verify existing conditions.
7. Participation in a district-approved or school sponsored activity.
8. One day for senior pictures when the school is notified in advance.

College visitation days for juniors and seniors will be excused provided the student fills out a pre-determined form in advance and notifies the high school office of their visit. The student will also be required to submit verification of the visit from the college. A verification form will be available through the high school counselor office. The high school counselor will be available to assist students in setting up the visit. All college visitation days must be taken before April 30th of the school year. Students who are failing two or more classes may not visit a college or vocational school. (Exceptions may be approved by the administration.) Seniors must go through the Guidance Office to pre-enroll at a post-secondary school in April or May of their senior year for the absence to be excused.

UNEXCUSED ABSENCES

A student is unexcused when he/she is absent without a valid excuse for the absence. Unexcused absences as stated above will be addressed through detentions, Saturday School, or other consequences as determined by administration.

TRUANCY

Truancy is defined as any three consecutive unexcused absences, any five unexcused absences in a semester, or seven unexcused absences in a school year, whichever comes first. School year means the period from July 1 to June 30. Students who are absent without a valid excuse for a significant part of any school day shall be considered truant. Students who are truant will be reported to DCF or the county attorney as outlined in board policy and Kansas law.

TARDINESS

Students are expected to get to class on time. Unexcused tardies will be addressed through detentions, Saturday School, or other consequences as determined by administration.

HEALTH SERVICES AND ILLNESSES

USD 350 employs a school nurse. In the case of illness at school, students will be sent to the nurse for evaluation. If a student then needs to be dismissed from school, parents/guardians will be contacted by the nurse. For students needing to be dismissed for illness occurring outside of the nurse's duty, parents will be contacted by secretarial staff or administration. It is essential that the school have emergency contact information for each student so that a parent/guardian may be contacted for the notification of illness or other emergencies.

While regular school attendance is important, students should stay home when they are sick to protect their health and the health of others. Students should stay home for the following symptoms:

- Fever of 99.6°F or higher
- Vomiting or diarrhea
- Severe sore throat
- Untreated eye or ear infections
- Unexplained rashes or skin spots

If a student vomits or develops a fever of 99.6°F or higher during the school day, a parent or guardian will be contacted, and the student will be sent home.

Students may return to school when they meet all applicable criteria below:

- At least 24 hours have passed since the last episode of vomiting or diarrhea
- They have been fever-free for 24 hours (temperature below 99.6°F) without the use of fever-reducing medications such as Tylenol or ibuprofen
- At least 24 hours have passed since starting antibiotics for an infection
- Or, they provide a doctor's note stating they are safe to return

For questions or clarification regarding health-related absences, please contact the school nurse.

HEAD LICE POLICY

USD 350 requires that all students who are infested with head lice be excluded from school until they have been treated with an adequate pediculicide shampoo and no live lice are present. Each student must be evaluated and cleared by the school nurse before they can return to school.

MEDICATIONS

For medical conditions requiring medication during school hours, a medication release form must be completed by the student's physician and signed by the parent/guardian. All medication must be presented to the school in its original container with the pharmacy label showing the student name, medication name, and dosage. This label must match the information on the signed medication release form. Except for emergent management, only oral medications will be administered during school hours. Any changes in medication orders will need a new medical release form completed by the student's physician and signed by the parent/guardian.

Over the counter medication may be given at school with a signed medication release form from the parent/guardian.

Prescription and over the counter medication release forms may be printed from the USD 350 website or requested from the school office. Signed forms should be returned to the school nurse.

IMMUNIZATIONS

All students attending USD 350 are required to comply with current Kansas immunization laws and regulations. Proof of up-to-date immunization records must be provided to the school at the time of enrollment each year. Students who are not in compliance by the end of the first nine weeks of school will be excluded from attendance until one of the following is provided: documentation of completed immunizations, a physician-signed immunization schedule, or a valid exemption form completed in accordance with state law.

BEHAVIORAL EXPECTATIONS

It is expected that students behave responsibly and help to maintain a safe school atmosphere conducive to learning and maintaining positive relationships with one another, and school personnel. This includes respect for self, other students, all school personnel, and school property.

Students who choose not to follow that guideline will be subject to appropriate consequences. These actions may include conferencing, detentions, Saturday school, suspension, and expulsion. Consequences will depend upon the severity of the infraction, the number of times a student has engaged in this behavior, and any other considerations deemed important by the administration. **Student confidentiality will be protected in disciplinary actions or issues.**

The following are examples first-time offenses for each level of consequence. These examples are not intended to serve as a specific guide and do not include all possible offenses and consequences. Administrator discretion is applied in all cases and may vary depending on the age of the student. Violations of criminal law will be reported to law enforcement officers as required.

Consequence: Warning – Detention

Examples: Continual classroom disruptions, inappropriate hallway behavior, obscene language, dress code violation, public display of affection

Consequence: Detention – Saturday School

Examples: Computer misuse, skipping class, cheating/academic dishonesty

Consequence: Saturday School – In-School Suspension

Examples: Unexcused absence, harassment, bullying, scuffle

Consequence: In-School Suspension – Short-term Suspension

Examples: Cursing at staff; possession or use of tobacco or nicotine delivery device on school grounds or at school activity; open defiance of authority; vandalism or willful destruction of property; theft

Consequence: Short-term Suspension

Examples: Fighting; terroristic threats; possession, use, or being under the influence of alcohol on school grounds or at school activity

Consequence: Long-term suspension or expulsion

Examples: Possession or use of a weapon; possession, use, or being under the influence of drugs or similar toxic substances; assault of school staff; commission of a felony

Weapons (Board Policy)

A student shall not knowingly possess, handle or transmit any object that can reasonably be considered a weapon at school, on school property or at a school-sponsored event. This shall include any weapon, any item being used as a weapon or destructive device, or any facsimile of a weapon.

Weapons and Destructive Devices

As used in this policy, the term “weapon” and/or destructive device shall include, but shall not be limited to:

- any item being used as a weapon or destructive device;
- any facsimile of a weapon
- any weapon which will or is designed to or may readily be converted to expel a projectile by the action of an explosive;
- the frame or receiver of any weapon described in the preceding example;
- any firearm muffler or firearm silencer;
- Any explosive, incendiary or poison gas, bomb, grenade, rocket having a propellant charge of more than four ounces, missile having an explosive or incendiary charge of more than 1/4 ounce, mine or similar device;

- any weapon which will, or which may be readily converted to, expel a projectile by the action of an explosive or other propellant, and which has any barrel with a bore of more than 1/2 inch in diameter; any combination of parts either designed or intended for use in converting any device into a destructive device described in the two immediately preceding examples, and from which a destructive device may be readily assembled;
- any bludgeon, sand club, metal knuckles or throwing star;
- any knife, commonly referred to as a switchblade, which has a blade that opens automatically by hand pressure applied to a button, spring or other device in the handle of the knife, or any knife having a blade that opens or falls or is ejected into position by the force of gravity or by an outward, downward or centrifugal thrust or movement.
- any electronic device designed to discharge immobilizing levels of electricity, commonly known as a stun gun.

Penalties for Possession

Possession of a **firearm or other weapon listed under the “Weapons and Destructive Devices”** heading above shall result in expulsion from school for a period of one calendar year, except the superintendent may recommend this expulsion requirement be modified on a case-by-case basis.

Possession of a weapon of a type other than described under the “Weapons and Destructive Devices” heading above or a facsimile of a weapon may result in disciplinary action up to and including suspension and/or expulsion. Expulsion hearings for possession of a weapon shall be conducted by the superintendent or the superintendent’s designee.

Students violating this policy shall be reported to the appropriate law enforcement agency(ies) and if a juvenile, to DCF or the Commissioner of Juvenile Justice.

DETENTION

Discipline referrals may be made by a teacher or through the office. Detentions assigned by a teacher may be served with that teacher or in the scheduled tutoring/detention room. Detentions assigned by the office will be served in the detention room from 3:25-4:25. Detentions not served by the assigned deadline will result in further consequences including doubled detention time, Saturday school, or ISS. Sickness, emergencies, and other reasons for missing detention will be evaluated by principal. See detention room rules above.

SATURDAY SCHOOL

Saturday school will be held from 8:00 to 11:30 a.m. on Saturdays as needed. It is assigned through the office. Students should have work to do when they arrive. Talking, sleeping, and eating/drinking are prohibited. If a student misses Saturday school, he/she may be suspended the following Monday morning with a parent conference required for reinstatement.

IN-SCHOOL SUSPENSION

In-school suspension is assigned through administration. Students are to bring their books and assignments to the ISS room. Students will remain in the ISS room throughout the day and will be dismissed at 4:00 p.m. Lunch will be brought to the ISS room. Work is to be turned in by the beginning of class the following day. Work turned in after this time will be considered late.

Students must be reinstated in class to complete the suspension and return to a status of “good standing.”

OUT OF SCHOOL SUSPENSION

Out-of-school suspension is assigned through administration. OSS is assigned when it is determined that the student’s presence at school would be dangerous or overtly disruptive to the student or the school. Students who are on OSS are not to be on school property or at school-sponsored events until reinstated. All work is to be turned in at the beginning of the class upon return to class the day following an OSS.

Students must be reinstated in class to complete the suspension and return to a status of “good standing.”

EXPULSION

If student behavior warrants long-term suspension or expulsion, the procedures outlined in Board of Education policies will be followed.

EMERGENCY SAFETY INTERVENTION (ESI) POLICY SUMMARY

In accordance with Kansas law, Emergency Safety Interventions (ESIs)—seclusion and physical restraint—may only be used when a student presents an immediate danger to themselves or others, and less restrictive alternatives are ineffective. Certain practices are strictly prohibited, including prone and supine restraints, any method that obstructs breathing or communication, and the use of chemical or mechanical restraints unless specifically allowed by law.

Any room used for seclusion must allow staff to see and hear the student, be free of hazards, well-ventilated, properly lit, and have doors that automatically unlock in emergencies. When an ESI is used, parents must be notified the same day, and written documentation must be provided by the next school day. After the first ESI in a school year, parents receive information about their rights and how to file a complaint.

School staff are trained in prevention, de-escalation, and safe ESI procedures. All ESI incidents must be documented and reported to the Kansas State Department of Education. Parents may file a complaint with the local board of education within 30 days of an incident and may request further review by the Kansas State Board of Education if needed.

For more information, please contact school administration or visit the district website.

ACADEMIC DISHONESTY

Academic dishonesty is not acceptable. Cheating is defined as copying another student’s work and claiming it as your own. Plagiarism is defined as the use of another person’s original ideas or writing without giving credit to the true author. Both prohibited practices. Materials taken from electronic sources, including sharing Google Docs and/or other electronic files and group chats are covered by this policy. A student who engages in any form of academic dishonesty, including those who share their own work, will be subject to the loss of credit for the work in question, as well as other disciplinary measures up to and including suspension or expulsion. Using artificial intelligence, such as ChatGPT, to write all or parts of any assignment could be considered a form of academic dishonesty.

BULLYING

The board of education prohibits bullying in any form either by any student, staff member, or parent towards a student or by a student, staff member, or parent towards a staff member on or while using school property, in a school vehicle, or at a school-sponsored activity or event. For the purposes of this policy, the term “bullying” shall have the meaning ascribed to it in Kansas law as outlined below:

Bullying means: a) any intentional gesture or any intentional written, verbal, electronic or physical act or threat either by any student, staff member or parent towards a student or by any student, staff member that is sufficiently severe, persistent, or pervasive that such gesture, act or threat creates an intimidating, threatening or abusive educational environment that a reasonable person, under the circumstances, knows or should know will have the effect of:

- a. Harming a student or staff member, whether physically or mentally;
- b. Damaging a student or staff member in reasonable fear of harm to the student or staff member; or
- c. Placing a student or staff member in reasonable fear of damage to the student’s or staff member’s property;
- d. Cyberbullying; or
- e. Any other form of intimidation or harassment prohibited by the board of education of the school district in policies concerning bullying adopted pursuant to this section or subsection € of K.S.A. 72-8205 and amendments thereto.

Students who have bullied others in violation of this policy may be subject to disciplinary action, up to and including suspension and/or expulsion. If appropriate, students who violate the bullying prohibition shall be reported to local law enforcement.

YEARBOOK PHOTO POLICY

The yearbook is a school sponsored publication, therefore all pictures and content will be approved with school policies in mind. The yearbook advisor and administration reserve the right to decide if a picture is appropriate for the yearbook. No weapons, immoral, or illegal activities should appear in senior portraits. Clothing and/or anything visible must also meet school standards.

DRESS CODE

A student's personal appearance is primarily the responsibility of their parent or guardian. However, when a student's clothing or grooming is deemed inappropriate or disruptive to the learning environment, it becomes a school matter.

Clothing that displays obscenities, sexually suggestive content, or promotes drugs, tobacco, or alcohol is strictly prohibited.

Tops must not be strapless and must provide full coverage of the chest, back, torso, stomach, and lower body from armpit to armpit down to fingertip length when standing with arms at the sides. Clothing may not be see-through.

Hats and hoods (including hooded shirts) may not be worn inside the school building during the academic day, defined as 7:30 a.m. to 4:00 p.m.

Elementary students are encouraged to wear shoes suitable for physical activity and outdoor play, as they participate in recess and physical education daily. Shoes with built-in rollers (such as Heelys) are not allowed at school.

Because fashion trends change frequently, it is not possible to list every item that may be considered inappropriate. The final decision regarding acceptable student attire rests with the building principal.

This dress code applies equally to all students, regardless of gender.

FOOD/DRINK

Students are not to bring cans and/or cups into the building. Water bottles with lids are permitted in the Jr./Sr. High.

PUBLIC DISPLAY OF AFFECTION (PDA)

Inappropriate demonstration of affection with another student is unacceptable at school or at any school sponsored function. Students will refrain from activities such as kissing, hugging, or close body contact. Hand-holding will be permissible only for Jr/Sr High students. Students who violate this policy will be subject to appropriate disciplinary action. NO hand-holding or anything will be allowed between students in high school and students in junior high.

SEXUAL HARASSMENT

Sexual harassment is a serious offense and will be treated as such. Sexual harassment is defined as: Any unwelcome behavior, of a sexual nature, which affects the persons schooling or job performance. Behaviors involved are:

- Verbal remarks including foul language, explicit sexual remarks, remarks that use sexist terms, remarks that deal with body parts.
- Physical touching or the threat of physical touching.
- Implied abuse, leering suggestively at students, note writing that is harassing.

Students will be encouraged to tell the harasser to stop, in no uncertain terms, keep notes on the details, and tell any staff member when they are uncomfortable with another student harassing them. Staff members will deal with the

issue immediately by talking with the student or students involved and referring the situation to the administrator. Students who falsely report sexual harassment will receive disciplinary measures. Teachers will report issues of sexual harassment to the principal.

USE OF ELECTRONIC COMMUNICATION DEVICES

This policy applies to any and all electronic communication devices capable of recording, broadcasting, or communicating with another electronic device, including but not limited to cell phones, earbuds, and watches if used for the purpose of communication.

Use of cell phones and similar devices the school day is prohibited. Students may carry devices with them on their person or in a backpack or purse, but will be expected to power off the device and leave it in a locked case provided by the school district. Staff members will ensure that devices are locked in the case at the beginning of the school day and will unlock the devices at the end of the school day. High school students that leave for open lunch will have their devices unlocked by staff before lunch and locked again after lunch. Any student in possession of a device(s) must utilize the locking pouch. The school and its staff are not responsible for any damage to or theft of a student's cell phone.

Students using cell phones or other functions on electronic devices in any manner that disrupts the educational environment, from within or from outside the classroom, or violates the rights of others, including, but not limited to, using the device in violation of our academic honesty policy, violating school conduct rules, harassing or bullying staff or students, photographing or video recording or using their device for unlawful purposes will be subject to more severe disciplinary action, up to and including suspension and/or expulsion and may, if applicable be reported to law enforcement authorities.

Whenever a policy violation occurs, the school staff member will confiscate the device and turn it into the principal's office or call the office and send the student to the office to turn it in. Upon violating the policy, if a student refuses to turn over the device to the teacher or report to the office and turn in the device, the student will face immediate additional consequences for failure to obey a reasonable request, up to and including suspension.

Consequences for policy violations:

First violation: Warning – student may take the device home at the end of the day

Second violation: Detention – student may take the device home at the end of the day

Third violation: Detention – the device will only be returned to a parent/guardian and the student will lose open lunch provisions for one week

Subsequent violations: Up to and including suspension and indefinite removal of open lunch provisions. The device will only be returned to a parent/guardian.

Elementary students should not use electronic communication devices at any point during the school day. Violations of this policy at the elementary level will be handled on a case-by-case basis.

DRUG AND ALCOHOL POLICY

Maintaining drug-free schools is important in establishing an appropriate learning environment for the district's students. Unless otherwise specified in this policy, the possession, use, sale, distribution, and/or being under the influence of illicit drugs, similar toxic substances, controlled substances, and/or alcohol by students at school, on or in school property, or at school sponsored activities or events is prohibited.

Possession, use, and/or being under the influence of a controlled substance by a student for the purposes of this policy shall only be permitted if such substance was:

1. Obtained directly from, or pursuant to a valid prescription or order, issued to such student from a person licensed by the state to dispense, prescribe, or administer controlled substances;
2. In the case of use or possession, approved and administered, if administered at all, in accordance with board policy JGFGB and/or board policy JGFGBA; and
3. Used, if at all, in accordance with label directions.

As a condition of continued enrollment in the district, students shall abide by the terms of this policy.

Students shall not manufacture, sell, distribute, dispense, possess, use, and/or be under the influence of illicit drugs, similar toxic substances, controlled substances, or alcoholic beverages at school, on or in school district property, or at any school activity, program, or event. Any student violating the terms of this policy will be reported to the appropriate law enforcement officials, and will be subject to:

- Short-term suspension
- Long-term suspension; not less than one semester or four months
- Expulsion from school for up to 186 school days
- Suspension from participation in and attendance at all student activities
- A student placed on long-term suspension under this policy may be readmitted on a probationary status if the student agrees to complete a drug and/or alcohol rehabilitation program. The school will make available a list of programs. The student and his/her parents or guardians will be responsible for paying for such programs.

Students who are suspended or expelled under the terms of this policy will be afforded the due process rights contained in board policies and Kansas statutes, K.S.A. 72-8901, et seq. Nothing in this policy is intended to diminish the ability of the district to take other disciplinary action against the student in accordance with other policies governing student discipline. If a student agrees to enter and complete a drug education or rehabilitation program, the cost of such program will be borne by the student and his or her parents.

A list of area drug and alcohol counseling and rehabilitation programs, along with names and addresses of contact persons for the programs, is on file with the board clerk. Parents or students should contact the directors of the programs to determine the cost and length of the program.

TOBACCO AND NICOTINE DELIVERY DEVICES

Use and/or possession of any tobacco product or nicotine delivery device by students is prohibited in any district facility; in school vehicles; at school-sponsored, activities, programs, or events; and on school owned or operated property. Administrators may report students who are in violation of this policy to law enforcement, as appropriate.

For the purposes of this policy, “nicotine delivery device” means any device that can be used to deliver nicotine to the person inhaling from the device. Such definition shall include, but may not be limited to, any electronic cigarette, cigar, cigarillo, pipe, or personal vaporizer.

First time violations of this policy will result in a minimum consequence of 1 day of in-school suspension (ISS, 8:00-4:00) and loss of open lunch privileges for 10 school days. The parent/guardian will be contacted and the matter will be referred to law enforcement as needed. Subsequent violations may result in out of school suspension and further loss of open lunch privileges.

JR/SR HIGH ACTIVITIES CODE OF CONDUCT

Students participating in KSHSAA activities represent their school and community. USD 350 has high expectations for all students, but as representatives in extra-curricular activities, these students are held to high standards. It is important that these students present a positive image and serve as role models for others.

Participation in KSHSAA-sponsored activities is not a right, but a privilege. Students who choose to participate in such programs are expected to display self-discipline and control of their conduct when they choose to represent the community of St. John-Hudson. Medical studies show the use of alcohol, drugs, steroids, and tobacco by students will affect their participation and their mental, physical and social development.

To develop consistency and uniformity with the USD 350 activities’ programs, the following substance abuse policy will be enforced for students participating in any KSHSAA sanctioned events.

EXTRA-CURRICULAR DRUG AND ALCOHOL POLICY

It is a violation of the district activity's policy for any student involved in any school-sponsored activity to (1) use, manufacture, or possess a beverage containing alcohol; (2) use, manufacture, or possess any controlled substance; (3) use manufacture, or possess tobacco in any form. An exception will be made if a physician prescribes the controlled substance for their use and the proper procedures are followed.

If a student violates this rule at any time during the August through May participation window, or during summer activities associated with the KSHSAA and the violation is reported by approved methods, the following will occur:

First Violation: A first time violator shall be subject to the following sanctions:

- a. Any information alleging student involvement will be investigated fully by the coaching staff and administration.
- b. If it is determined by the coaches and administration that a violation has occurred, a meeting will be scheduled with the student, parent or guardian, coach or sponsor and the administration. Immediately following the meeting, the student will begin serving a one-week suspension from all student activities involving competitive events, contests or performances. The student may be allowed to continue to report to practices or rehearsals.
- c. Coaches or sponsors may add additional penalties during this one-week suspension period.
- d. The referred student will be encouraged to go through a drug and alcohol awareness program. A list of available programs, along with the names and addresses of contact persons for that program is on file with the Board Clerk.

Second Violation: A second time violator shall be subject to the following sanctions:

- a. Any information alleging student involvement will be investigated fully by the coaching staff and administration.
- b. If it is determined by the coaches and administration that a violation has occurred, a meeting with the student, parent or guardian, coach, sponsor, and the administration will take place.
- c. Immediately following the meeting, the student will be suspended for the remainder of the season that the violation took place in.

A student who is arrested for DWI/DUI, possession, use or selling of illegal substance shall be suspended from competition until the criminal or legal case is concluded.

Violations may be reported in the following ways:

1. Self-referral--The student discloses (within one school day of the violation and before any other referrals) to a coach, sponsor, counselor, or administrator that they have violated the district policy on substance abuse. A student will receive only 1 self-referral during their junior high and high school years.
2. Parent or Guardian-- A parent or guardian of a student notifies school personnel of a student violation.
3. Concerned Citizen-- A patron, student or individual notifies school personnel of a violation. Said person must also sign a written complaint.
4. Concerned School Employee--Witnesses or has reasonable cause to believe a violation has occurred.

The policy is in effect from the first day of practice for any school activity and a copy of this policy will be provided to each student participating in extracurricular activities. Note that buffer week is considered part of the upcoming winter sport season. Students participating in KSHSAA summer clinics or camps will also be under this policy during the time of the clinic or camp.

NOTICE OF NONDISCRIMINATION

Applicants for admission and employment, students, parents, employees, sources of referral of applicants for admission and employment and all unions or professional organizations holding negotiated agreements or professional agreements with the district are hereby notified that this district does not discriminate on the basis of race, religion, color, national origin, sex, age, or disability in admission or access to, or treatment or employment in, its programs and activities. Any person having inquiries concerning the St. John-Hudson School District's compliance with the regulations implementing Title VI, Title IX, and Americans with Disability Act of 1990 is directed to contact the coordinator(s) who has been designated to coordinate the educational institution's efforts to comply with the regulations implementing these laws.

Specific complaints of alleged discrimination under Title IX (sex) and Section 504 (handicap) should be referred to:
Jana Hare, Superintendent, 505 N. Broadway, St. John, KS 67576

(620) 549-3564

Title VI, Title IX and Section 504 ADA complaints may also be filed with the Regional Office for Civil Rights. Address correspondence to:
U.S. Department of Education, Region VII
Office for Civil Rights, 10220 N. Executive Hills Blvd.
Kansas City, MO 64153