# UNOFFICIAL MINUTES OF THE BOARD OF EDUCATION ST. JOHN-HUDSON U.S.D. #350 REGULAR SESSION August 12, 2024

### CALL TO ORDER

The Board of Education of Unified School District 350, State of Kansas, Stafford County, met in regular session at 7:00 p.m. in the Board room, on Monday August 12, 2024. The meeting was called to order by Derek Foote.

### MEMBERS PRESENT

Derek Foote, Carl Behr, Trey Burgan, Katrina Hickel, Aaron Roach, Shawn Ward

### STAFF PRESENT

Josh Meyer, Travis Callaway, Angela Petersen, Joanna McAlister, Alisa Fisher,

### WELCOME VISTORS

None

### ADDITIONS/CHANGES TO THE AGENDA

None

### APPROVE THE AGENDA

Aaron Roach moved and Shawn Ward seconded the motion to approve the agenda as presented.

YES: 6	NO: 0	MOTION CARRIED

#### APPROVE CONSENT AGENDA

Shawn Ward moved and Katrina Hickel seconded that the Board approve the consent agenda as presented.

# Patron Comments None

# BUSINESS ITEMS 2024-25 Budget

Mr. Meyer discussed with the Board the budget numbers. The budget for the new year was provided to the Board members on the supporting document file. Hearings and final approval will be at the September 9th board meeting.

Shawn Ward moved and Carl Behr seconded that the Board approve the budget for publication as presented.

YES: 6	NO: 0	MOTION CARRIED

### Teachers' Negotiated Agreement

The negotiated agreement for 2024-25 school year has been approved by the teacher and board negotiating teams. The memo outlining the changes and the agreement was provided to the Board members on the supporting documents file.

Trey Burgan moved and Katrina Hickel seconded that the Board approve the 2024-25 negotiated agreement as presented.

YES: 6 NO: 0 MOTION CARRIED

## Classified Staff and Administrator Pay Raises

The certified salary increase amounted to about 3%. The recommended salary schedule is a 5% increase for all spots on the schedule. The recommended schedule was provided to the Board members on the supporting documents fie.

Katrina Hickel moved and Shawn Ward seconded that the Board approve the classified staff salary schedule as presented and approve a 3% increase for administrators and district office staff.

YES: 6 NO: 0 MOTION CARRIED
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### **Classified Staff Handbook**

The handbook was provided to the Board members a separate document. Mr. Meyer discussed with the Board some of the updates in the handbook.

Aaron Roach moved and Trey Burgan seconded that the Board approve the classified staff handbook as presented.

YES: 6 NO: 0 MOTION CARRIED

### Board Policy Updates

The Kansas Association of School Boards recommends updates to board policy a couple times each year. The recommended changes were provided to the Board members on a separate document. A final recommendation will be provided at the September board meeting.

### Special Education Assessments

Our district is a member of the South Central Kansas Special Education Cooperative. There is an interlocal agreement that governs how the co-op operates and is funded. The assessment spreadsheet and associated information was provided to the Board members on the supporting documents file.

Katrina Hickel moved and Shawn Ward seconded that the Board approve the special education assessments as presented.

YES: 6 NO: 0 MOTION CARRIED

#### Kansas Association of Rural Education

The Kansas Association of Rural Education (KARE) is part of KSU's Rural Education Center. They advocate for the needs of rural schools and provide grant funding opportunities.

Trey Burgan moved and Katrina Hickel that the Board approve membership in the Kansas Association of Rural Education.

YES: 6 NO: 0 MOTION CARRIED

### Activity Fund Accounts

Mrs. Axman is leading an effort to engage the junior high students in fun activities during the year. Mrs. Axman has requested to add an activity fund account for the purpose of fundraising for a junior high pep club.

Aaron Roach moved and Shawn Ward seconded that the Board approve the addition of an activity fund account for junior high pep club.

YES: 6 NO: 0 MOTION CARRIED

### Communication

### Administrative Reports

Mr. Meyer reported on the following: Tiger pride night, raising the Bar, ESSDACK Restore & Connect, Staff Development and Service, Concession Building and Board Goals / Strategic Plan.

Mr. Callaway reported on the following:

Staff Handbook updated, athletic Coaches Handbook, enrollment Numbers, Fall Sports Parent meeting - Thursday Aug. 8th at 6:30, JH Jam Thursday Aug. 8th -7:30, Fall Sports practice starts on Aug. 19<sup>th</sup>, 7<sup>th</sup> & New Student Orientation Aug. 21st - 6 p.m., Volleyball Jamboree at Ingalls Aug. 23<sup>rd</sup>, Back to School Bash Aug. 24th and Football Jamboree at Skyline Aug. 30<sup>th</sup>.

Mrs. Petersen reported on the following:

Enrollment, staffing, curriculum, assessments and back to school focus.

#### **Executive Session**

Shawn Ward moved and Carl Behr seconded that the Board go into executive session to discuss specific individuals being hired or resigning and the performance of specific employees\_pursuant to the non-elected personnel exception under KOMA, with Mr. Meyer, Mr. Callaway and Mrs. Petersen to be included, and that they return to open session at 8:25 p.m. in this room.

The Board returned to open session at 8:25 p.m.

Shawn Ward moved and Katrina Hickel seconded to approve Tracy Davis as the Elementary secretary/Nurse.

YES: 6 NO: 0 MOTION CARRIED

Trey Burgan moved and Aaron Roach seconded to hire Rueben Martin as the assistant high school football coach.

YES: 6	NO: 0	MOTION CARRIED

Aaron Roach moved and Shawn Ward seconded to approve Tom Fischer as a bus driver.

YES: 6	NO: 0	MOTION CARRIED
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Aaron Roach moved and Shawn Ward seconded to approve Haylee Gillespie as an instructional aide.

Katrina Hickel exited the Board room

Carl Beher moved and Shawn Ward seconded Jordan Hickel as the Junior High football assistant coach.

YES: 5 NO: 0 MOTION CARRIED

Katrina Hickel returned to the Board room.

FUTURE AGENDA ITEMS

(a) Building Tour

(b) Preliminary Enrollment Report

(c) Board Policies

## AJOURN

Shawn Ward moved and Katrina Hickel seconded the motion to adjourn the meeting at 8:27 p.m.

YES: 6	NO: 0	MOTION CARRIED
APPROVED AND SIGNED THIS	DAY OF	2024
PRESIDENT	BOARD CLERK	